

Spring 4-11-1990

## Senate Meeting, April 11, 1990

Academic Senate  
*Illinois State University*

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## ACADEMIC SENATE MINUTES

April 11, 1990

Volume XXI, No. 14

Call to Order

Seating of New Senators

Roll Call

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Chairperson's Remarks

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Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussions with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

## ACADEMIC SENATE MINUTES

(Not Approved by the Academic Senate)

April 11, 1990

Volume XXI, No. 14

### **CALL TO ORDER**

Vice Chairperson Scott Rendleman called the meeting of the Academic Senate to order at 7:23 p.m. (Faculty Caucus was held at 7:00 p.m. in the Redbird Room).

### **SEATING OF NEW SENATORS**

New student senators were introduced: Scott Andrew, MBA; Susie Brubaker, Elementary Education; Joshua Byer, Psychology; Liz Corbin, Public Relations; Robert Engelhardt, Finance; Brian Etten, Political Science; Jim Fornelli, Political Science; Charles C. Hall, Graduate Student Biological Sciences; Jeff Levitan, Finance; Peggy McCafferty, Sociology; Sharon Miller, Public Relations; Eric Raucci, Communication; Rebecca Lynn Smith, Speech Pathology; Meredith Sweeney, Political Science; Ed Svoboda, Political Science; Terrence Sykes, Public Relations; Monica Szwedo, Political Science; and Tim Teater, Applied Computer Science.

### **New Faculty Senators include:**

Susan Amster, Art	(1993 term)
James Alstrum, Foreign Language	(1991 term)
Thomas Baer, Curr. & Instruction	(1993 term)
Glenn Collier, Biology	(1993 term)
Mark Comadena, Communication	(1993 term)
Larry Fryda, Industrial Technology	(1993 term)
Willard Moonan, Milner Library	(1991 term)
Paula Pomerence, B.E.A.	(1993 term)
Leonard W. Schmaltz, Psychology	(1993 term)
William Walters, Geography/Geology	(1993 term)
Curtis White, English	(1993 term)

### **ROLL CALL**

Chairperson Len Schmaltz called the roll and declared a quorum present.

APPROVAL OF MINUTES OF MARCH 7, 1990

CORRECTIONS TO MARCH 7, 1990 ACADEMIC SENATE MINUTES:

JOHN DOSSEY

Page 9, Bottom Paragraph: Our committee based our analyses on two sets of external information and a study of the internal budget data for the Athletic Department for the years 1985-1989, plus university projections for the program through 1994.

A comparison of ISU Athletic Department finances and data derived from programs at a set of comparable NCAA institutions and a set of public institutions in the Missouri Valley/Gateway conferences indicated that ISU's athletic program, on a percentage basis, raised a greater portion of its budget through fund raising and department generated funds. On the other hand, it derived a smaller percentage of its income through tuition sources.

Table A in the report shows a projection of department income sources through 1994 using the following selective percents of income sources: 23% - Income Fund; 40% - Student Fees; 17% - Department Generated Funds; 13% - Fund Raising (RESF); and 7% Tuition Waivers. These percents, for sources, reflect the 1988 portions of the Department's budget and appear reasonable in comparison with comparable institutions. The projections result from application of these percentages to the Athletic Department's projected budget for the years indicated. When compared to the sources the Department projects for its income. These projections indicate that the proportion expected from student activities fees does not maintain pace with the levels projected by maintenance of the 1988 proportions within the Department's projected budget. These analyses led to the recommendations made in the financial portion of the report.

Page 12, end of Paragraph three: These comparisons are not always possible due to different university accounting systems and differences in public/private income sources. If fine distinctions are to be made, the comparisons would be between only two or three schools.

Page 12, sixth paragraph: There are private institutions in the NCAA data. In the comparison data from the.....

Page 15, seventh paragraph, mid-page: The figures for the 1994 projections were based on financial data from the Athletic Department's Long Range Plan and budget data from 1984-1989.

Page 23, top of page: We are looking at the total departmental projected budget figure dissected by 1988 income category percentages. The Department's overall budget total is built on a 5% compounded rate of growth.



Page 23, third paragraph: Yes, the dollar amount projected is predicated on a balanced budget.

Page 26, fourth paragraph: ".....that." We argued that these should not be an increased use in the funds derived from the income fund.

Page 30, ninth paragraph: ".....tonight." If you took the total amount projected each year (89-94) and factored it by the suggested 1988 percents on page 10, you get the figures indicated by the unshaded bars. The underlying model for the total is based on approximately a 5% compounded growth model. This will lead to an overall doubling of the budget in approximately fourteen years if the rate is maintained.

#### **Senator Arlan Richardson**

Page 19, sixth paragraph: Of the people who are coaches and trainers who are paid by the income fund, what per cent are on 12 month contracts?

Page 28, seventh paragraph: I am not sure that this survey is done that way. These data were obtained from professionals in higher education.

Page 29, eighth paragraph: Although this was true several years ago, it is not currently true. The ranking of the universities was based on other parameters than ranking by Presidents, for example graduate rate, faculty teacher ratio, instructional budget per student, and the quality of the student body as determined by the percentage of the freshmen students who graduated in the top 10% of their high school class.

Senator Zeidenstein: Page 14, fifth paragraph should read: "are" in place of "is".

XXI-104 Motion to approve Minutes of March 7, 1990 as corrected by Mohr (Second, Svoboda).

#### **Chairperson's Remarks**

None.

#### **Vice Chairperson's Remarks**

None.

#### **Student Body President's Remarks**

None.

### Administrators' Remarks

President Wallace and Provost Strand had excused absences.

Vice President for Student Affairs Neal Gamsky had no remarks.

Vice President for Business and Finance James Alexander had no remarks.

### Action Items

#### 1. Election of Officers, JUAC Members, and Members of the Executive Committee.

XXI-105 Senator Goldstein: I nominate Len Schmaltz for Chair.

XXI-106 Motion for unanimous consent by Tuttle (Second, Ritch) carried. Chairperson for 1990-1991: Leonard W. Schmaltz, Psychology.

XXI-107 Senator Sweeney: I nominate Brian Etten for Vice Chairperson.

XXI-108 Senator Hall: I nominate Eric Raucci for Vice Chairperson.

XXI-109 Motion to close nominations by Tuttle (Second, Goldstein) carried on a voice vote.

Each candidate gave a short address concerning his qualifications.

Eric Raucci was elected Vice Chairperson.

XXI-110 Senator Goldstein: I nominate Jan Johnson for Secretary.

XXI-111 Motion by Ritt (Second, Goldstein) to elect by acclamation carried on a voice vote.

Jan Johnson, Home Economics, was elected secretary.

XXI-112 Senator Hall: I nominate Robert Engelhardt for student JUAC representative.

XXI-113 Motion by Hall (Second, Byer) to elect by acclamation carried on a voice vote.

XXI-114 Senator Ritt: I nominate Chairperson Len Schmaltz as faculty representative to JUAC. Motion carried.

XXI-115 Senator Goldstein: I nominate the following slate of candidates for the faculty representatives of the Executive Committee: Coenraad Mohr, MQM; Paul Walker, Agriculture; George Tuttle, Communication; and Susan Amster, Art. Entire slate elected.

- XI-116 Senator Fornelli: I nominate Jeff Levitan as student representative to the Executive Committee.
- XXI-117 Senator Byers: I nominate Charles Hall as student representative to the Executive Committee.
- XXI-118 Senator Corbin: I nominate Brian Etten as student representative to the Executive Committee.

The three student candidates for Executive Committee briefly addressed the Senate as to their qualifications.

- XXI-119 Charles Hall and Brian Etten were elected to the Executive Committee.

Senator Arnold: Perhaps next year we could streamline the voting process. It would help if next year we had a ballot with additional blanks to fill in for nominations from the floor. Perhaps a second sheet other than the caucus nominations could be provided.

## 2. Approval of Student Nominations to UPB Committees

- XXI-120 Motion by Raucci (Second, Taylor) to appoint students to University Programming Board Committees. Students had been through the screening process and were not on academic or disciplinary probation. Students appointed as follows:

### ENTERTAINMENT COMMITTEE

Angie Myers  
Andy Molitar  
Amanda Butterfield  
Rich Sullivan  
Matt Harris  
Ed Stone  
Victoria Rzeminski  
Jennifer Tews  
Rochelle Solomon  
Eric Minister  
Rob Stirratt  
Bill Brockmeir, 1st Alternate  
Dennis Lambert, 2nd Alternate  
Jenny Kratchovil, 3rd Alternate

### STUDENT CENTER PROGRAMMING BOARD

Ed Arenstein  
John Dorner  
Patty Miller  
Heather Moore  
Maria Fontinopolous  
Mike Templeton  
Tonya Petchnik

Amy Petry  
Scott Weber  
Tom Lane  
Lisa Spalding  
Patty Poremba  
Bill Seils, 1st Alternate  
Melissa Tennant, 2nd Alternate

STUDENT CENTER POLICY BOARD

Tracy Leahy  
Chris Bently  
Michelle Shiban  
Wendy Blanchette  
Scott Bowman  
Mary Beth Shelton

UNIVERSITY FORUM COMMITTEE

Jennifer Rossi  
Christi Launius  
Kris Petry  
Teresa Hickey  
Steve Sharkey  
Michelle Hanson  
Linnay Whittney  
Jeremiah O'Connor, Alternate

INFORMATION ITEMS

1. Proposed July-December 1990 Academic Senate Meeting Calendar
2. Nominations for Academic Freedom Committee:

Eight to be Elected on April 25, 1990

Paul Baker, EAF  
Leger Brosnahan, English  
Michael Brunt, Speech Pathology  
Ronald Budig, Health Sciences  
Steve Cox, Criminal Justice Sciences  
Ed Francis, Industrial Technology  
Heather Hanlon, Art  
Mark Johnston, Foreign Languages  
Gayle Kassing, HPERD  
Barbara Lazerson, Curr. & Instruction  
Kenneth Leicht, Psychology  
Arthur Lewis, Music

Nominations for Faculty Ethics & Grievance Committee:

Six to be Elected on April 25, 1990

Donna Bruyere, SED  
Deb Curtis, Curr. & Instruction  
Sesha Kethineni, Criminal Justice Sci.  
Robert Koehler, HPERD  
William McBride, English  
Judy Mogilka, EAF  
Charles Stokes, Music  
Michael Syrotinski, Foreign Languages  
Frank Waterstraat, Health Sciences  
Karen Williams, Psychology

Senator Moonan: I question the shortness of the list. Didn't Milner Library submit nominations? Is it common that only 50% of the departments submit nominations? Is it always the same departments that don't reply?

Chairperson Schmaltz: We will check on that.

Parliamentarian Cohen: Academic Freedom Committee members have to have tenure and Faculty Ethics and Grievance Committee members should be on tenure track.

Senator Moonan: You still have 21 departments that have no nominations.

Senator Johnson: Home Economics Department does not have that many tenured faculty members. The ones that are tenured, serve in many capacities.

Senator Walker: Industrial Technology is much the same -- not that many faculty members have tenure. The same concerns were voiced by the Executive Committee when these names were submitted to them. Some departments are not replying. Many of the smaller departments do not have that many tenured faculty.

Chairperson Schmaltz: In the past we have called departments for additional nominations. We had perhaps four or five more names submitted. Academic Senate procedures require that the names be submitted at one meeting and voted on at the next.

Senator Moonan: It seems embarrassing to have only the number of nominations that we are voting on.

Senator Zeidenstein: We have twelve for Academic Freedom Committee and eight to be elected; and ten for Faculty Ethics and Grievance Committee for which we elect six.

Senator Moonan: Do we have other lists of nominations from previous years? It seems that we are putting the burden of the work on the departments that are willing to submit nominations.

Senator Zeidenstein: If your hypothesis is correct, then your conclusion is correct.

Chairperson Schmaltz: Senator Moonan is a past chair of the Academic Freedom Committee and is well aware of the amount of work these committees entail. There are some large departments on this list that do not have nominees.

Senator Arnold: Should we consider some form of conscription?

Chairperson Schmaltz: Does the Senate wish to go ahead with these nominations or ask for additional nominations from the departments that have not submitted any?

Senator Vanden Eynden: If a department already has someone on one of these committees, they oftentimes do not nominate another person.

Chairperson Schmaltz: They are allowed another nomination, however, they can also choose not to do so.

Chairperson Schmaltz: I would like to take this opportunity to introduce Ira Cohen, who has agreed to serve as our parliamentarian for the coming year.

#### **Communications**

Senator White: If any of you have been reading the Vidette recently, you have noticed that there has been an unfortunate series of events on the campus. I have asked a couple of students who are centrally involved with this to provide me with a chronology of some of the events. I would like to read it first before reading the Sense of the Senate Resolution which I drafted. "On Friday, March 2, 1990, ISU student Vincent Constabileo reported to the Director of Wilkins Hall the sign reading "Aids Kills Fags Dead" in the window of Wilkins Hall Room 905. The sign was removed on the day that it was reported. After meeting with Affirmative Action Director Gloria-Jeanne Davis, Constabileo was told that the student's right to hang the sign in his window was included under his rights of freedom of speech. The act of confirming the University's non-discrimination policy was reduced to Davis's contacting the residence hall director and making him aware of the situation. No attempt was made to specifically address the complaint or the anti-gay discrimination of the sign itself. On Thursday, April 5th, a letter to the editor was printed written by Angela Wall, a graduate student from the Department of English. Her letter heavily criticized the Daily Vidette for ignoring the dangerous mis-

information viewpoint by the sign "Aids Kills Fags Dead" and instead, turning the issue into one addressing the rights to freedom of speech. She also criticized the unnamed individual in Wilkins Room 905 for the irresponsibility of the sign and his privileged assumptions concerning free speech and in a quote from her letter to the editor: 'If aids kills fags dead, and the KKK will get all the niggers, and the American Nazi Party will get all the kykes, what on earth do you have to be afraid of? You are obviously one of the safe ones who is privileged enough to believe that such a thing as free speech condones everyones' actions and existence." The letter was not printed in the Vidette as it was written. Instead, the letter suffered the editorial hand of Scott Cooley who took it upon himself to educate the readers of the Vidette about grammar and punctuation rules. Cooley found a number of errors in Wall's letter, many of which are not errors at all, and inserted editorial sics throughout. The letter carried the headline: Blomeker sickens English grad student. This completely undermined Wall's authority as a writer and as someone who wished to express an opinion in the Vidette. It also distracted readers from the content of her letter. On Thursday evening between 4:00 p.m. and 8:30 p.m., Wall received four threatening phone calls from men, three of them who identified themselves as ISU students and friends of the unnamed "Aids Kills Fags Dead" sign-maker. One of the callers said, "Hey, Angela, I read your little article in the Vidette today. I just want to tell you something, bitch. Aids Kills Bitches Dead too, honey, so watch your back." There were three others like that. An official complaint was filed in the ISU police department by Ms. Walls. In an article entitled: "All sides in AIDS spat are 'stupid, stupid, stupid" which appeared in Friday's Vidette, Dan Mitchell condemned the resident in Wilkins 905 who hung the sign in his window, but continued to address Wall's letter to the editor and at one point condescendingly referred to her as Angie. When confronted by Wall on his patronizing and sexist stance, Mitchell admitted to having taken a condescending tone toward Wall in writing his column. Mitchell concluded his Friday column by accusing the gay and lesbian community of ISU for hanging the signs critical of the Daily Vidette on campus by referring to them as "homosexual, sign hanging idiots who plastered all those anti-Vidette slogans around campus on Thursday." The campus community of Illinois State University is degenerating due to a lack of affirmation of ISU's anti-discrimination policies. Students are remaining grossly misinformed on issues that are discriminatory on grounds of sex and sexual orientation. These attitudes contradict the equal opportunity policy of this University, and this unchecked discrimination is having a considerable effect on the community. In a group of male students who are not educated to uphold anti-discrimination policies with any institution of a university, then the justification of their rights to harass on the grounds of sexual discrimination both inside and outside the university also remain unchecked." Signed Angela Wall and Scott

DeWitt, Department of English.

XXI-121 I have drafted this Sense of the Senate Resolution:

**Whereas**, the week of April 8-12 is "Ism's Week" on the Illinois State University campus; and

**whereas**, the Illinois State University policy statement on Affirmative Action and Equal Opportunity specifically commits the university to a position of non-discrimination concerning sex and sexual orientation; and

**whereas**, recent incidents encouraging and supporting discrimination against gays and lesbians, and recent threatening violence against women tend to undermine the community's commitment to non-discrimination;

**be it resolved** that the Illinois State University Academic Senate reaffirms its commitment to "non-discrimination and equal opportunity in programs, activities and employment for students and employees regardless of race, color, religion, sex, national origin, sexual orientation, ancestry, age, marital status, physical or mental handicap, unfavorable discharge from military, or status as a disabled veteran or a veteran of the Vietnam Era, or other factors prohibited by law."

(Second, Goldstein)

Senator White: I think it is important for there to be a community response to these incidents. There could be two aspects to this response. One is a recognition. It is very important for the community to recognize in an official way that these things have occurred. Second, the community needs to respond that it disagrees in fact condemns such actions.

Senator Nelsen: Is what you refer to as "Ism's Week" something that you made up, or is it really a week?

Senator White: This is "Ism's Week".

Senator Nelsen: Is that quote in the last paragraph of your resolution directly from the document?

Chairperson Schmaltz: Yes. It is from the Affirmative Action and Equal Opportunity section of the University Policy Manual.

Senator Ritt: Is that a verbatim quote?

Chairperson Schmaltz: Yes.

Senator Walker: Does the University Policy Manual statement state everything that is in the second whereas?



Senator White: That paragraph is not a direct quote.

XXI-122 Senator Mohr: This is for clarification. Stating that the week of April 8-12 is "Ism's Week" would indicate that the week ends on Thursday. There are classes on Friday and Saturday. Students may think that we quit on Thursday, because that is when they start partying. I think it should read "the week of April 8-14."

Is this Affirmative Action statement one that was approved by the Senate. I don't recall the Senate ever passing this. This resolution says the Academic Senate reaffirms its commitment. To be correct, it should state the Senate "supports" the University's commitment. To be precise.

Senator White: That goes into administrative procedures, and that is not clear to me.

Senator Mohr: You see, the Senate has never taken a stance on this, so how could it reaffirm its commitment?

Senator White: It is not clear to me how this policy was developed and the relationship of the Senate to the policies of the University. It would seem to me that the Senate supported this policy to begin with.

Senator Walker: Has the Senate ever voted on this?

Chairperson Schmaltz: On this particular policy? Not to my knowledge.

Senator Walker: Then it would be incorrect to say "reaffirm".

Senator Tuttle: I had a point of clarification concerning the resolution. I in no way object to a caveat or support of this resolution or something like this in a modified form, or any way that would not support freedom of speech.

Senator White: I couched this resolution so that we would avoid that issue.

Senator Ritt: This is not a University Policy in my judgment. It is certainly not a policy that the Senate should reaffirm, when the Senate has never affirmed it. That is a technicality.

Chairperson Schmaltz: This policy is from the University Policy Manual.

Senator Ritt: But it was inserted into that manual by the Affirmative Action Office. Generally, everything in the University Policy Manual says "Approved by the Academic Senate on such and such a date....." This is the first time I have

ever seen something in the University Policy Manual that did not say that. This policy says "Approved by the President." I am not saying the President should or should not approve this policy. I am saying that it is at variance with what usually happens. I am not unhappy with the University Policy. As far as the resolution is concerned, I think that the events which have been described to us are grievous and cannot be supported in an academic community. However, I think that when objections to events of this sort are made on the basis of such a general rubrick, these objections lose their effect. As a matter of fact, this type of statement is a statement which permits the University community to accept almost anything or to get off easily with respect to any serious offense against our personal standards by simply using this statement. I don't think that the offense which was described or the events that the Academic Senate should put up with, but I don't think that this type of rubrick, no matter how well written, will help us accomplish what is appropriate in this situation. I would prefer some sort of resolution that said we condemn or disapprove of this particular behavior, etc.

Senator White: I doubt that any of the other Senators present had a draft of specific sort of charges prepared for the meeting today. I wish that I had thought to bring one. The general nature of this particular resolution doesn't preclude more specific kinds of actions against these individuals. It seems to me important for some aspect of the Administration of the University to react to these events. To this point, nothing has happened. If you or any of the other Senators would like to propose more specific kinds of motions, I would join you. This motion with the chronology read into the Senate Minutes provides the kind of historical record for the Senate to sponsor.

Senator Ritch: At the risk of opening a Pandora's Box, I would like to ask since we are the Academic Senate and sponsor Academic Programs, does the passing of this resolution obligate us to review academic programs that foster the kinds of discrimination of which you speak. Will this be similar to the ROTC program that systematically discriminates against gay people for scholarships and officer assignments. There was a recent protest against ROTC at Northern Illinois University. Does this open up more things than you would intend to have opened up. Will our obligation be increased?

Senator White: I see no problem with what the central administration does with this. I personally would not be sorry.

Senator Zeidenstein: I would like to echo what Senator Ritt said before. I think is exceedingly broad for the particular events that you wish to condemn. I have some real troubles with the resolution. I think it is exceedingly broad. I have some trouble with a couple of the items in the list of the

be it resolved groups. The University policy is news to me. I also see some explanatory footnotes that do not appear in your sense of the senate resolution. Frankly, I just think that this is the wrong vehicle for the particular kinds of events that you are talking about. A more narrowly worded resolution would make a lot more sense. Item two is that even sense of the senate resolutions get sent to committees. Quite frankly, I think one of the reasons we have a committee system is so that this body does not have to come up with surprises on half pieces of paper set before us without having been sent to a committee. In this case, it would be the Rules Committee. About a year ago, a similar resolution was dealt with negatively because it went against the Illinois State University Constitution. I think this is too broad. It involves considerations that I personally do not agree with in some details. Thirdly, it belongs in a committee first so that questions can be resolved by the committee.

(XXI-121) Roll Call Vote on the Sense of the Senate Resolution carried 22 yes, 16 no.

#### **Motion to Adjourn**

XXI-123 Motion to adjourn by Zeidenstein (Second, Ritch) carried on a voice vote. The Academic Senate adjourned at 8:30 p.m.

**FOR THE ACADEMIC SENATE**

**JAN JOHNSON, SECRETARY**

**Date:** 4/11/90

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No. 14

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